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18 January 1972



OFFICE OF PERSONNEL MEMORANDUM NO. 20-31-27

SUBJECT : Special Pay Rates for Certain Positions

RESCISSION: OPM 20-31-26 dated 22 February 1971

- 1. Under authority of 5 U.S.C. 5303 the Civil Service Commission has adjusted the special pay rate schedules to provide pay increases equivalent to the general pay increase for General Schedule employees authorized by Executive Order 11637. The rates and position categories in the Agency to which the rates apply are shown in the attached schedules.
- 2. When an employee is receiving a "saved rate" as a result of a special rate range having been reduced previously, his pay will be adjusted by the amount of increase granted to the tenth rate of the special rate range.
- 3. The effective date of the new schedules is 9 January 1972. The schedules apply on a world-wide basis except for the Cartography Schedule which applies to the Washington, D.C. metropolitan area only. Employees appointed or promoted after the effective date to position categories included in the schedules will receive appropriate rates based on the new schedules.
- 4. As a result of the annual review conducted by the Civil Service Commission, the Commission has determined that the special rates for all categories listed herein, except Medical Officer, will be terminated on 5 February 1972. On 6 February 1972 the regular GS rates become effective for all categories except Medical Officer. The Medical Officer special rates remain in effect. Rates shown in this OPM should not be used in making commitments to be effective after 5 February. Effective 6 February the special schedule prefix designations for all categories except Medical Officer are abolished. These are: GSE for Engineer or Architect; GSS for Scientific; GSR for Operations Research; GSD for Mathematician; GSF for Accountant; GSC for Cartography; and GSP for Psychologist. The GS designation will be substituted on Staffing Complements and other documents.

Group 1
Excluded from Automatic
Downgrading and
Declassification

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5. The pay adjustment will not be considered an equivalent increase within the meaning of 5 U.S.C. 5335 for step increase purposes.

Harry B. Fisher Director of Personnel

OPM 1-72

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Attachments:
Eight Special Pay Schedules

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ENGINEER AND ARCHITECT PAY SCHEDULE (GSE)

Per Annum Rates

Effective 9 January 1972 through 5 February 1972

| Grade | Increment | 1* | 2 | 3 | 4 | 5 | . 6 | 7 | 88 | 9 | 10 |
|--------|-----------|----------|----------|-------------------|----------|----------|----------|----------|----------|----------------|----------|
| GSE-05 | 544 | \$ 9,027 | \$ 9,271 | \$ 9 , 515 | \$ 9,759 | \$10,003 | \$10,247 | \$10,491 | \$10,735 | \$10,979 | \$11,223 |
| GSE-06 | 272 | 10,057 | 10,329 | 10,601 | 10,873 | 11,145 | 11,417 | 11,689 | 11,961 | 12,233 | 12,505 |
| GSE-07 | 302 | 11,167 | 11,469 | 11,771 | 12,073 | 12,375 | 12,677 | 12,979 | 13,281 | 13,5 83 | 13,885 |
| GSE-08 | 334 | 11,683 | 12,017 | 12,351 | 12,685 | 13,019 | 13,353 | 13,687 | 14,021 | 14,355 | 14,689 |
| GSE-09 | 368 | 12,150 | 12,518 | 12,886 | 13,254 | 13,622 | 13,990 | 14,358 | 14,726 | 15,094 | 15,462 |
| GSE-10 | 405 | 12,556 | 12,961 | 13,366 | 13,771 | 14,176 | 14,581 | 14,986 | 15,391 | 15,796 | 16,201 |

*Corresponding statutory rates: GS-05-eighth; GS-06-eighth; GS-07-eighth; GS-08-sixth; GS-09-fourth; GS-10-second.

Occupational categories to which the above rates apply:

| GSE-0801.02 | Engineer-General |
|-------------|--|
| GSE-0801.03 | Intelligence Officer-General Engineer |
| GSE-0801.04 | Intelligence Officer-Foreign Materials |
| GSE-0801.05 | Operations Officer-General Engineer |
| GSE-0803.01 | Safety Engineer |

| GSE-0808.01 | Architect |
|-------------|--|
| GSE-0810.01 | Civil Engineer |
| GSE-0830.01 | Intelligence Officer-Mechanical Engineer |
| GSE-0830,02 | Mechanical Engineer |
| GSE-0835,01 | Intelligence Officer-Ordnance Engineer |
| GSE-0850.01 | Intelligence Officer-Electrical Engineer |
| GSE-0850.02 | Electrical Engineer |
| GSE-0855.01 | Electronic Engineer |
| GSE-0855.02 | Intelligence Officer-Electronic Engineer |
| GSE-0855.04 | Electronic Engineer-Radio |
| GSE-0855.06 | Electronic Engineer-Wire Communications |
| GSE-0855.14 | Electronic Engineer-Communications Devices |
| GSE-0855.16 | Electronic Engineer-Microwave |
| GSE-0855.18 | Electronic Engineer-Instrumentation |
| GSE-0855.19 | Operations Officer-Electronic Engineer |
| GSE-0855.20 | Electronic Engineer-Training |
| GSE-0855.21 | Electronic Engineer-Audio Support |
| GSE-0860.01 | Intelligence Officer-Aeronautical Engineer |
| GSE-0860.02 | Operations Officer-Aeronautical Engineer |
| GSE-0870.01 | Intelligence Officer-Marine Engineer |
| GSE-0870.02 | Marine Engineer |
| GSE-0881.01 | Intelligence Officer-Petroleum Engineer |
| GSE-0893.01 | Intelligence Officer-Chemical Engineer |
| GSE-0893.02 | Chemical Engineer |
| GSE-0896.01 | Industrial Engineer |

CONFIDENTIAL

PHYSICAL SCIENTIST PAY SCHEDULE (GSS)

Per Annum Rates

Effective 9 January 1972 through 5 February 1972

| Grade | Increment | 1* | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------|-----------|----------|----------|----------|----------|----------|----------|----------------|----------|----------|----------|
| GSS-05 | 244 | \$ 8,783 | \$ 9,027 | \$ 9,271 | \$ 9,515 | \$ 9,759 | \$10,003 | \$10,247 | \$10,491 | \$10,735 | \$10,979 |
| GSS-06 | 272 | 9,785 | 10,057 | 10,329 | 10,601 | 10,873 | 11,145 | 11,417 | 11,689 | 11,961 | 12,233 |
| GSS-07 | 302 | 10,865 | 11,167 | 11,469 | 11,771 | 12,073 | 12,375 | 12,677 | 12,979 | 13,281 | 13,583 |
| GSS-08 | 334 | 11,349 | 11,683 | 12,017 | 12,351 | 12,685 | 13,019 | 13,353 | 13,687 | 14,021 | 14,355 |
| GSS-09 | 368 | 12,150 | 12,518 | 12,886 | 13,254 | 13,622 | 13,990 | 1 4,358 | 14,726 | 15,094 | 15,462 |
| GSS-10 | 405 | 12,556 | 12,961 | 13,366 | 13,771 | 14,176 | 14,581 | 14,986 | 15,391 | 15,796 | 16,201 |

*Corresponding statutory rates: GS-05-seventh; GS-06-seventh; GS-07-seventh; GS-08-fifth; GS-09-fourth; GS-10-second

Occupational categories to which the above apply:

| GSS-1301.01 | Intelligence | Officer-Physical Science |
|-------------|--------------|--------------------------|
| GSS-1301.02 | Intelligence | Officer-Guided Missiles |
| GSS-1301.03 | Intelligence | Officer-Air Weapons |
| GSS-1301.04 | Intelligence | Officer-Naval Weapons |
| GSS-1301.05 | Intelligence | Officer-Ground Weapons |

CONFIDENTIAL

| GSS-1301.06 | Physical Science Administrator |
|-------------|---|
| GSS-1301.07 | Physical Scientist |
| GSS-1301.08 | Operations Officer-Physical Scientist |
| GSS-1301.09 | Operations Officer-Guided Missiles |
| GSS-1301.11 | Physical Scientist-Research |
| GSS-1301.12 | Technologist-Photographic |
| GSS-1310.01 | Intelligence Officer-Physics |
| GSS-1310.02 | Intelligence Officer-Nuclear Energy |
| GSS-1310.03 | Intelligence Officer-Geophysics |
| GSS-1310.04 | Physicist |
| GSS-1310.05 | Operations Officer-Nuclear |
| GSS-1310.06 | Technical Operations Officer-Physicist |
| GSS-1312.01 | Intelligence Officer-Electronic Scientist |
| GSS-1320.01 | Intelligence Officer-Chemistry |
| GSS-1320.02 | Chemist |
| GSS-1320.03 | Intelligence Officer-Organic Chemistry |
| GSS-1320.05 | Intelligence Officer-Inorganic Chemistry |
| GSS-1320.07 | Inorganic Chemist |
| GSS-1320.09 | Intelligence Officer-Biochemistry |
| GSS-1320.10 | Intelligence Officer-Industrial Chemistry |
| GSS-1320.11 | Intelligence Officer-Physical Chemistry |
| GSS-1320.12 | Physical Chemist |
| GSS-1320.13 | Operations Officer-Chemistry |
| GSS-1321.01 | Intelligence Officer-Metallurgy |
| GSS-1321.02 | Metallurgist |
| GSS-1330.01 | Operations Officer-Space Science |
| GSS-1340.01 | Intelligence Officer-Meteorology |
| GSS-1340.02 | Operations Officer-Meteorology |
| GSS-1340.03 | Meteorologist |
| GSS-1370.02 | Photogrammetrist-Analyst |
| GSS-1370.03 | Photogrammetrist-General |

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OPERÀTIONS RESEARCH PAY SCHEDULE (GSR)

Per Annum Rates

Effective 9 January 1972 through 5 February 1972

| Grade | Increment | 1* | 2 | 3 | 14 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------|-----------|----------|----------------|----------|----------|----------|----------|----------|----------|----------|----------|
| GSR-05 | 244 | \$ 8,295 | \$ 8,539 | \$ 8,783 | \$ 9,027 | \$ 9,271 | \$ 9,515 | \$ 9,759 | \$10,003 | \$10,247 | \$10,491 |
| GSR-06 | 272 | 9,241 | 9 ,5 13 | 9,785 | 10,057 | 10,329 | 10,601 | 10,873 | 11,145 | 11,417 | 11,689 |
| GSR-07 | 302 | 10,261 | 10,563 | 10,865 | 11,167 | . 11,469 | 11,771 | 12,073 | 12,375 | 12,677 | 12,979 |
| GSR-08 | 334 | 11,015 | 11,349 | 11,683 | 12,017 | 12,351 | 12,685 | 13,019 | 13,353 | 13,687 | 14,021 |
| GSR-09 | 368 | 11,782 | 12,150 | 12,518 | 12,886 | 13,254 | 13,622 | 13,990 | 14,358 | 14,726 | 15,094 |

*Corresponding statutory rates: GS-05-fifth; GS-06-fifth; GS-07-fifth; GS-08-fourth; GS-09-third.

Occupational categories to which the above rates apply:

GSR-1515.01

GSR-1515.02

Operations Research Analyst
Operations Research Analyst-Mathematics

CONFIDENTIAL

CONFIDENTIAL

MATHEMATICIAN PAY SCHEDULE (GSD)

Per Annum Rates

Effective 9 January 1972 through 5 February 1972

| Grade | Increment | 1* | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------|-----------|----------|----------|-----------------|----------|----------|-----------|----------|----------|----------|----------|
| drade | THE CHEIL | | | | | | | | | | |
| GSD-05 | 244 | \$ 8,295 | \$ 8,539 | \$ 8,783 | \$ 9,027 | \$ 9,271 | *\$ 9,515 | \$ 9,759 | \$10,003 | \$10,247 | \$10,491 |
| GSD-06 | 272 | 9,241 | 9,513 | 9,785 | 10,057 | 10,329 | 10,601 | 10,873 | 11,145 | 11,417 | 11,689 |
| GSD-07 | 302 | 10,261 | 10,563 | 10,865 | 11,167 | 11,469 | 11,771 | 12,073 | 12,375 | 12,677 | 12,979 |
| GSD-08 | 334 | 11,015 | 11,349 | 1 1, 683 | 12,017 | 12,351 | 12,685 | 13,019 | 13,353 | 13,687 | 14,021 |
| GSD-09 | 368 | 11,782 | 12,150 | 12,518 | 12,886 | 13,254 | 13,622 | 13,990 | 14,358 | 14,726 | 15,094 |

^{*}Corresponding statutory rates: GS-05-fifth; GS-06-fifth; GS-07-fifth; GS-08-fourth; GS-09-third.

Occupational categories to which the above rates apply:

GSD-1520.01 GSD-1520.02 Intelligence Officer-Mathematics

Mathematician

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PSYCHOLOGIST PAY SCHEDULE (GSP)

Per Annum Rates

Effective 9 January 1972 through 5 February 1972

| Grade | Increment | 1* | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| GSP-11 | 7171 | \$14,197 | \$14,641 | \$15,085 | \$15,529 | \$15,973 | \$16,417 | \$16,861 | \$17,305 | \$17,749 | \$18,193 |

^{*}Corresponding statutory rate: GS-11-third.

Occupational categories to which the above rates apply:

GSP-0180.01 GSP-0180.03 GSP-0180.04 Psychologist-General Psychologist-Research Psychologist-Assessment

CARTOGRAPHY PAY SCHEDULE (GSC)

Per Annum Rates

Effective 9 January 1972 through 5 February 1972

| Grade | Increment | 1* | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| GSC-05 | 244 | \$ 8,051 | \$ 8,295 | \$ 8,539 | \$ 8,783 | \$ 9,027 | \$ 9,271 | \$ 9,515 | \$ 9,759 | \$10,003 | \$15,247 |
| GSC-06 | 272 | 8,969 | 9,241 | 9,513 | 9,785 | 10,057 | 10,329 | 10,601 | 10,873 | 11,145 | 11,417 |
| GSC-07 | 302 | 9,959 | 10,261 | 10,563 | 10,865 | 11,167 | 11,469 | 11,771 | 12,073 | 12,375 | 12,677 |

*Corresponding statutory rates: GS-05-fourth; GS-06-fourth; GS-07-fourth.

Occupational categories to which the above rates apply:

GSC-0150.02 Geographer-Cartography GSC-0150.03 GSC-1370.01 Intelligence Officer-Cartography

Cartographer

Geographic Coverage: Applicable only to D.C. Standard Metropolitan Statistical area.

CONFIDENTIAL

ACCOUNTANT PAY SCHEDULE (GSF)

Per Annum Rates

Effective 9 January 1972 through 5 February 1972

| Grade | Increment | 1* | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------|-----------|----------|----------|-----------------|----------|----------|----------|----------|----------|----------|----------|
| GSF-05 | 244 | \$ 9,027 | \$ 9,271 | \$ 9,515 | \$ 9,759 | \$10,003 | \$10,247 | \$10,491 | \$10,735 | \$10,979 | \$11,223 |
| GSF-06 | 272 | 9,785 | 10,057 | 10,329 | 10,601 | 10,873 | 11,145 | 11,417 | 11,689 | 11,961 | 12,233 |
| GSF-07 | 302 | 10,563 | 10,865 | 11,167 | 11,469 | 11,771 | 12,073 | 12,375 | 12,677 | 12,979 | 13,281 |
| GSF-08 | 334 | 11,015 | 11,349 | 11,683 | 12,017 | 12,351 | 12,685 | 13,019 | 13,353 | 13,687 | 14,021 |
| GSF-09 | 368 | 11,414 | 11,782 | 12 ,1 50 | 12,518 | 12,886 | 13,254 | 13,622 | 13,990 | 14,358 | 14,726 |

*Corresponding statutory rates: GS-05-eighth; GS-06-seventh; GS-07-sixth; GS-08-fourth; GS-09-second.

Occupational categories to which the above rates apply:

| GSF-0510.10 GSF-0510.12 | Business Accountant |
|----------------------------|--------------------------------------|
| GSF-0510.13 | Accountant Auditor |
| GSF-0510.14 GSF-0510.16 | Finance Officer Finance Assistant |

CONFIDENTIAL

MEDICAL OFFICER PAY SCHEDULE (GSM)

Per Annum Rates

Effective 9 January 1972

| Grade | Increment | 1* | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--------|
| GSM-11 | 747474 | \$17,305 | \$17,749 | \$18,193 | \$18,637 | \$19,081 | \$19,525 | \$19,969 | \$20,413 | \$20,857 | \$301 |
| GSM-12 | 529 | 20,627 | 21,156 | 21,685 | 22,214 | 22,743 | 23,272 | 23,801 | 24,330 | 24,859 | 25,388 |
| GSM-13 | 625 | 23,737 | 24,362 | 24,987 | 25,612 | 26,237 | 26,862 | 27,487 | 28,112 | 28,737 | 29,362 |
| GSM-14 | 732 | 25,620 | 26,352 | 27,084 | 27,816 | 28,548 | 29,280 | 30,012 | 30,744 | 31,476 | 32,208 |
| GSM-15 | 853 | 27,289 | 28,142 | 28,995 | 29,848 | 30,701 | 31,554 | 32,407 | 33,260 | 34,113 | 34,966 |

^{*}Corresponding statutory rates: GS-11-tenth; GS-12-tenth; GS-13-ninth; GS-14-sixth; GS-15-third.

Occupational categories to which the above rates apply:

| GSM-0602.01 | Intelligence Officer-Medical |
|-------------|------------------------------|
| | |
| GSM-0602.02 | Medical Officer |
| GSM-0602.03 | Medical Officer-Psychiatry |
| GSM-0602.06 | Medical Officer-Radiologist |
| GSM-0602.07 | Medical Officer-Internist |
| GSM-0602.08 | Medical Officer-Research |

CONFIDENTIAL

10.34